



FIRST 5 MARIN
Learn. Grow. Thrive.

Marin Children and Families Commission Meeting

A G E N D A

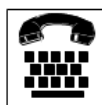
Wednesday, April 10, 2024 - 4:00-6:00 pm

First 5 Marin Office / 1050 Northgate Drive, Ste. 130 / San Rafael

- | | |
|---|-------------|
| I. Call to Order | Action |
| II. Roll Call | - |
| III. Minutes of March 13, 2024 | Action |
| IV. Public Comment - Three (3) minutes per speaker maximum | Information |
| V. Presentation: Heidi Tomsy, Seiderman Legacy Children's Fund | Information |
| VI. Executive Director/Staff Report | Information |
| VII. Commissioner Items | |
| 1. Request for Sponsorship from Marin Child Care Council | Action |
| 2. Commission Seats Set to Expire (Quarter 2: April - June, 2024) | Information |
| VIII. Commissioner Comments/Announcements | Information |
| IX. Final Comments | Information |
| X. Adjournment | Action |

Next Meeting: April 30, 2024 (Special Meeting)

Members of the public can contact Bea Duran at beatriz@first5marin.org for the Zoom meeting link.



Copies of documents used in this meeting are available in accessible formats upon written request. The agenda is available online at <http://www.first5marin.org>. In accordance with the Americans with Disabilities Act, if you need special assistance (i.e. auxiliary aids or services) in order to participate in this public meeting, please contact First 5 Marin by calling (415) 257-8555 or email Michelle@first5marin.org at least five (5) business days prior to the meeting.



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Commission Meeting Minutes

March 13, 2024

I. CALL TO ORDER

Commissioner Vice Chair Aideen Gaidmore called the meeting to order at 4:03 p.m.

Commissioners in attendance:

Kari Beurman
Angie Evans
Aideen Gaidmore – Vice Chair
Dr. Jessica Hollman
Supervisor Eric Lucan
Kelly McKinley
Sandra Rosenblum

Commissioners excused:

Itoco Garcia – Chair
Lisa Raffel

Staff in attendance:

Maria Niggle – Executive Director
Michelle Fadelli - Manager of Public Policy and Communications

Guests in attendance:

David Bonfilio – Commissioner Emeritus
Leah Catching, Marin Child Care Commission
Kelly Howard, Marin HHS
Don McCrae, Your Business Legacy
Susan Whalen, Marin HHS

II. MEETING MINUTES

Commissioner Gaidmore asked if there were changes, additions or corrections to the commission minutes for the last meeting of February 14, 2024.

Motion/Second: Lucan/McKinley

The minutes of February 14, 2024 were unanimously approved as submitted.

III. PRESENTATION: Maternal, Child and Adolescent Health: Community Needs Assessment

Commissioner Sandra Rosenblum, Maternal, Child and Adolescent Health Director, presented her Community Needs Assessment Report for Spring 2024. The report is conducted every three years and the findings are reported to the California Department of Public Health to help determine statewide priorities.

The report includes many notable findings:

- **Births in Marin** – the number of births declined from 2330 in 2021 to 2168 in 2023.
- **Birth: Race/Ethnicity** – Births of White children in Marin declined from 55% in 2014 to 47% in 2023. Births of Hispanic children increased from 29% in 2014 to 33% in 2023.
- **Parental Origin, 2022** – 38% of total births were to a parent born outside of the U.S.
- **Parental Education, 2022** – 18% of births were to a parent with less than a high school education.
- **WIC Support, 2022** – 20% of total births were to a parent who received WIC (Women, Infants and Children) support while they were pregnant.
- **Child Population 0 to 9 year olds** – the number of young children ages 0 to 9 declined from 28,508 in 2013 to 22,911 in 2023.
- **Ethnicity of Child Population, 2023** – 58.6% of children ages 0 to 9 were White; 2.4% were Hispanic; 9.1% were multi-race; 7.8% were Asian; and 1.8% were Black.
- **Child Poverty** – children living at or below the official/federal poverty rate declined from 8.9% in 2013 to 7.4 % in 2021. (There was discussion about the deceptive nature of this statistic due to the extremely high cost of living in Marin. **Commissioner McKinley** suggested “Equity Access” as a better source.)
- **Ethnicity of Children Living in Poverty, 2021** – 17.1% of Hispanic children were living at or below the Federal Poverty Level, compared to 13.7% of Black children; 8.7% of Multi-Race children; 3.9% of Asian children; and 2.7% of White children.
- **Cost of Living in Marin, 2024** – Federal Poverty Level for a family of four: \$31,200; CA minimum wage \$66,650/year; “Self-Sufficiency Standard” for a family of four in Marin: \$164,763.
- **Availability of Childcare** - 48.2% of children for whom child care spaces were available in 2021; 51.8% with spaces not available. (**Commissioner Gaidmore** noted that the total capacity in the county is 10,000 slots.)
- **Child Maltreatment Rates, 2013 to 2022** – allegation rates ranged from about 20 to 30 per 1000 children; substantiation rates ranged from 1.4 to 3.8.
- **Kindergarteners with All Required Vaccinations** - increased from 94% in 2017-18 to 97% in 2021-22.
- **Kindergarten Oral Health** – of the 51% of kindergarteners who submitted oral health assessment forms, 19% had untreated dental decay.
- **Adverse Childhood Experiences (ACEs), 2016-19** – 11.5% of parents reported their children had “2 or more” ACEs; 27% reported 1 ACE; 61.5% reported 0 ACEs.
- **Substance Use During Pregnancy, 2019-20** – 17.8% of pregnant women in Marin reported (any) alcohol use during 3rd trimester (vs 7.4% statewide). 6.2% of pregnant women in Marin reported cannabis use (anytime) vs 5.1% statewide.
- **Perinatal Mental Health, 2016-2021** – prenatal depression symptoms increased from 7.5% to 12.9%, and postpartum depression symptoms increased from 6.3% to 11.3%.
- **Risk Factors for Perinatal Depression:** age 19 or younger; low-income household; neighborhood poverty; (non-White) racial identity; lower educational attainment; having first baby. (**Commissioner Beurman** asked whether having a partner was identified as a risk factor. **Commissioner Hollman** reported that doctors analyze mother’s charts at the hospital and Perinatal Case Managers screen for ACEs/depression. She said that moms often decline services or only go once; there are cultural obstacles... Michelle Fadelli said, “What if we call it something else—other than “mental health services.” It was asked how we can reach these families? How about church? ...Michelle suggested a church group might be formed to host support groups or counseling.
- **Breastfeeding, 2019-21** – 98.5% of Marin residents initiate breastfeeding in the hospital (compared to 93.4% statewide). Breastfeeding at three months (of any amount) declined to 86.5% for Marin residents (compared to 70.8% statewide; and exclusive breastfeeding at three

months declined to 50.1% in Marin (compared to 32% statewide). [It was noted that the American Academy of Pediatrics recommends exclusive breastfeeding for six months, with continued breastfeeding for one to two years as solid foods are introduced. There is an issue of lactation consultants in Marin.]

- **Pregnant Women Coming Late to Prenatal Care, 2013-23** – increased from 12.8% in 2022 to 22.6% in 2023. 21.7% of Blacks and 17.5% Hispanics were late to care; 10% for Whites and 11.6% for Asians.
- **Low Birth Weight 2019-21** – 5.4% of Marin babies were at a low birth weight compared to 7.1% statewide.
- **Teen Births** – There were 42 teen births in 2023 (11 to US-born moms; 31 to foreign-born moms) compared to 28 teen births in 2022 (11 US-born and 17 foreign-born). 92.2% of teen births 2019-23 were among the Hispanic population—which was only 23.9% of the total population.

IV. EXECUTIVE DIRECTOR'S REPORT

Maria Niggle provided some updates on the RFP program and noted that four proposals have been submitted (as of February 14), and 16 were pending. She also mentioned the Help Me Grow conference that was very successful and that VIVA consulting offered support; the director from Help Me Grow national made a very strong presentation. Maria also reported that we are working on Medi-Cal systems of care and CalAIM funding. There is a grant-funding position available for a children's funding coordinator for child care and children's health; she is working with the County Administrator's office. She also reported that Aliados Health will be handling billing and audit capacity for Help Me Grow enhanced fee-for-service care. (Commissioner Emeritus Dave Bonfilio said the breakout sessions at the Help Me Grow conference were excellent. Michelle Fadelli said the conference discussions emphasized the need for Help Me Grow services.

Michelle Fadelli reported on two upcoming forums: Advancing Racial Equity in Marin on April 5th (with 250 expected in attendance) and Maternal Mental Health on May 2nd (with a keynote by California Surgeon General Dr. Diana Ramos).

It was also reported that two technical assistance sessions were conducted online to answer questions about the RFP process.

V. COMMISSION ITEMS

1. **Request to Approve First 5 California's Annual Report**

Commissioners were presented with a hard copy of First 5 California's Annual Report for FY 2022-23 for review and approval.

Eric Lucan made a motion to approve First 5 California's Annual Report.

Motion/Second: Lucan/Evans

The motion to approve was unanimous.

Commissioner McKinley said she was struck by First 5 California's report and Sandra's presentation. Is there any connection between the activities to the need? What do the numbers tell us? What's the value? She said that future RFP reporting will help us document the programs we fund and the outcomes.

2. **Request to Reconvene the Finance Committee** – Maria asked that we formally approve the reconvening of First 5 Marin’s Finance Committee. David Bonfilio and Supervisor Lucan are members. Commissioner McKinley was asked if she would like to join the committee; she needs to consider as she has just been added to another board.

Motion/Second: Gaidmore/Evans

The motion to reconvene the Finance Committee was unanimous.

3. **Letters of Support for the Fairfax-San Anselmo Children’s Center** – Commissioners had been presented with draft letters of support for a “Congressionally Directed Spending Request” of \$2.5 million for the Children’s Center; the letters are addressed to our congressional delegation: Senator Laphonza Butler, Senator Alex Padilla and Congressman Jared Huffman. **Commissioner Emeritus Dave Bonfilio** said the letters were well-written, but he suggested there was an issue of deferred maintenance at the property. **Commissioner Lucan** noted that 17 support letters had been sent. **Commissioner Gaidmore** said that the Marin Child Care Council sent a letter and she stated that no mismanagement had occurred at the Center.

Motion/Second: Hollman/McKinley

The motion to approve the letter of support was unanimous.

VI. COMMISSIONER COMMENTS

Commissioner Hollman reported that she had called the Postpartum Support Center from the hospital for a family in need of support, and the response was immediate. She also noted that someone in the IT department at the hospital liked First 5 Marin and was very positive about their experience. **Commissioner Gaidmore** reported on infrastructure grants: 42 were for child care centers and 24 for family child care providers. She also reported that the Marin Child Care Council held an online child care forum on February 27th with 90 attendees. (She added that 71% of providers say that TK/transitional kindergarten has a negative impact on child care. Leah Catching added that districts were not prepared for TK. **Commissioner Evans** said that some TK students are repeating curriculum in kindergarten.) **Commissioner Beuerman** reported that March is Social Workers Appreciation Month.

Commissioner Gaidmore reminded commissioners that there are two meetings in April: the regular commission meeting on Wednesday, April 10th and the “special meeting” on Tuesday, April 30th to review recommendations for RFP funding.

VII. ADJOURNMENT

Commissioner Gaidmore adjourned the meeting at 5:43 p.m.

NEXT SCHEDULED COMMISSION MEETING:

Wednesday, April 10, 2024

4 to 6 pm



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Executive Director Report

4.10.2024

Highlights:

Quote from a participant who attended the Race Equity Forum on April 5, 2024

"Progress in County of Marin! Thank you, First 5 Marin Michelle Fadelli Itoco Garcia Maria Patricia Niggle, along with Catalyst California and amazing facilitator Jamillah Jordan with the Marin County Office of Equity, for putting on an engaging community forum last Friday about advancing racial equity in Marin County (3rd most racially disparate county in California). All the speakers were inspiring. My takeaways: Solidifying that #Equity #DEIB is a human right and racism continues to be a somatic, #publichealth crisis that is best solved with a beginners mindset (fail forward), storytelling, inclusive democracy, early education, partnerships, and centering our work on #love and being colorblind does network. Intersectionality includes gender, sexuality, identity, and disability. As part of its action plan, Marin County is implementing place-based, community-led economic development zones, addressing fair and just housing and culturally responsive and trauma-informed mental health.

PolicyLink Equity Manifesto: Equity is the just and fair inclusion into a society in which all can participate, prosper, and reach their full potential. Changing systems requires changing the status quo, which requires #compassion and risk-taking #leadership. To do this, to see a world where love is the reality, we must practice radical self-care, and not to just break the systems we're in but create our own, new systems. The medical establishment needs more providers of color in the pipeline, and #hospitals would do well to adopt #healthequity and racial equity statements (going back to not being colorblind) to start to undo our historical and current medical racism injustices. #Climatejustice and associated traumas of structural racism are also linked to #health outcomes e.g. chronic illnesses, life expectancy, infant and maternal mortality, accurate diagnoses, etc. Rural care is also essential to addressing access. "

Fund Development:

- First 5 Marin and Help Me Grow Marin Submitted a request through the MCF Community Power Grant to support moving Strategic Initiatives at First 5 Marin. This will include supporting community partners as funding shifts and declines, supporting the implementation of strategic plan priorities, and supporting HMGM in its potential expansion and next steps.
- We are a finalist for Strive Together funding to house a Children's Funding Coordinator who will build a fiscal map of early care and learning in Marin. This will be a two-year project. This funding will cover about 40% of the funding needed for the temporary position.

Policy Tracker:

We are following closely **AB 2982, which** takes a holistic approach to identifying the needs of California's infants and toddlers and their families and will help move us towards more effective and equity-focused systems to better serve this critical population. This working group is needed to span the gap between birth and preschool, which has received far less focus than school-age children despite being the stage where 90 percent of brain development occurs. It is time for California to take a comprehensive approach to review the existing landscape of early childhood systems, including county First 5 infrastructure and needs, to develop a forward-looking policy agenda that addresses the unique needs of infants, toddlers, and their families.



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Meetings with Funded Partners, Community Partners and Commissioners:

- The First 5 Association highlights First 5 Marin and Help Me Grow Marin's work as co-convenor of the **Medi-Cal System of Care 0-5 working group** across the state and to state legislators: *"Help Me Grow Marin provides a central access point for information, support, and resources on early child development. When families reach out to Help Me Grow, they are connected to **Case Coordinators and Child Development Specialists** who can respond to developmental or behavioral concerns or questions, provide information regarding typical developmental milestones, make referrals to community-based supports, assist and empower families to overcome barriers to services and follow up with to ensure that linkages are successful. Rather than function as a stand-alone program, Help Me Grow Marin networks with a growing coalition of community organizations and individuals invested in building an organized system of resources to help families and children thrive. Help Me Grow Marin is coordinated by First 5 Marin and funded by..... First 5 Marin and HMG Marin are Enhanced Care Management providers under the Partnership Health Plan. They are working with county and health care stakeholders on a Medi-Cal System of Care 0-5 working group to "build, coordinate, and advocate for the implementation of CalAIM, so Marin County birth-5 populations have access to a quality network of both traditional and non-traditional providers who can meet each child's unique health, safety, and basic needs. This will significantly improve health outcomes and change the narrative to one that nurtures all families and prioritizes young children in Marin County."*

RFP

- **44 proposals were received**, and our panel of **7 reviewers** is currently scoring those proposals. It is a lot to ask, and I am grateful for their support. The reviewers will submit their scores by the end of this week, and we will calculate the top scorers. Megan Joseph from Impact Launch will facilitate an in-depth discussion on the scores with the reviewers, including an **impact vs. cost** analysis and **proposal alignment with our strategic plan** and **funding priority areas**. The group meets on April 15th to discuss and determine their final recommendations.
- Commissioners will receive a summary of proposals and recommendations on April 30th—more information coming soon.

Marin Communications Forum:

- The Racial Equity Forum was a huge success. We had over 300 RSVPs! Michelle's work is being praised all over the county. We would like to thank Jamillah Jordan for her leadership, Equity Director of Marin County. We would also like to thank all the panelists: Dr. Larissa Estes, Executive Director, California Racial Equity Commission; Jacque Larrainzar, Race and Equity Analyst, City of Oakland; Shireen Malekafzali, Chief Equity Officer, San Mateo County* Paul Austin, Play Marin, Dennise Enriquez, Marin Child Care Council, Dr. Christina Gomez-Mira, Coastal Health Alliance, Shana Hewitt, Community Action Marin,* Raemona Little-Taylor, Marin County Free Library,* Jahmeer Reynolds, Marin County Cooperation Team.



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Upcoming Forums

- **May: Maternal Health**, with co-sponsor Marin County HHS and the Postpartum Support Center, and a keynote address on ACEs, Toxic Stress, and the “Safe Spaces” Campaign by California Surgeon General Dr. Diana Ramos. Tentatively, **May 2** (date to be confirmed soon).
- **June: Immigrant Heritage Month** – we have proposed an online discussion to the “Immigrant Rights and Justice” (IRJ) group (that Maria co-leads and Michelle attends) about the issue of “Unaccompanied Minors” in Marin (and new immigrants with young children). Plans will be considered by the IRJ group later this month.
- **August: Education Equity** (date TBD)
- **September: Special Needs, Disabilities, and Special Education** (date TBD) - online
- **Child Care** (date TBD)



HMG Marin Activities
March/April 2024

PROGRAM INFORMATION:

Website and Current Amount of Families Served

- We have received 9 new referrals over the last two weeks. We have closed several cases. Currently, we have 9 Family Cases that we are busy with. 60% are Spanish speaking
- We had a 22% increase in total users on the website with a total of 2158 users in 2422 sessions.

SUSTAINABILITY WORK

- The leadership group met on April 2, 2024, to continue review and discuss outcomes of the Forum held March 5, 2024. Summary of the forum is attached.
- A contract has been signed with Aliados Health to manage the fiscal part of HMG Marin’s work in Enhanced Care Management. During the next few weeks we will be setting up the EDI Invoice Payer. Once this is in place, we can bill for case management services.

SYSTEMS WORK



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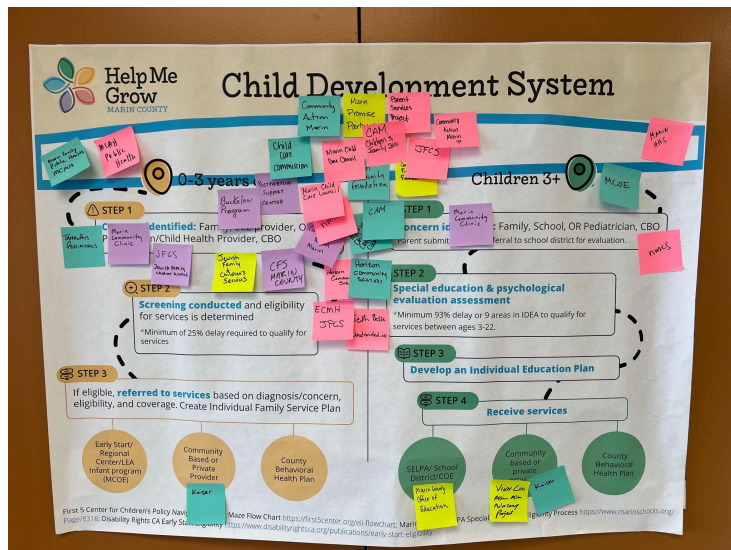
Leadership Team:

- The leadership group met on April 2, 2024, to continue reviewing and discussing outcomes of the forum held on March 5, 2024. A summary of the Forum is attached.
- The **Home Visiting Collaborative** is looking at its next steps as it continues developing and evolving. There is a new CalAim 0 to 5 collaborative that should help implement findings from our survey.



Help Me Grow Marin Community Forum Summary

March 5, 2024



The Forum Highlights:

The day started with participants posting their name on where their agency fits on the map.

- Testimony from Emily Bugos, North Marin Community Services
- Keynote: Kimberly Martini-Carvell, Help Me Grow National
- Help Me Grow Marin Overview, Date, and “Unveiling”
- Breakout Discussions
- Networking and Partnerships

What was liked:

- Networking and connection “Being in community”
- Breakout conversations and collaboration/idea sharing
- Folks shared some hard information. Acknowledgement of silos
- Good mix of engaging presenters and enough breaks to network
- Enjoy testimonial of Emily
- Insightful information
- Keynote brought and accessible focus to the system and offered clear frameworks for change
- Information on HMG National was interesting
- Well organized and managed. Great food

Community Breakout Discussions

Breakout rooms were provided with the six Conditions for Change from the Water of Systems Change framework.¹ Each room was invited to discuss the following questions:

1. *What conditions are working in Marin County?*
2. *Which conditions seem to be contributing the most to the challenges we are seeing? What about these conditions might need to change to have an impact on our issue area?*

The breakout rooms were focused on one of the following three issue areas:

1. Gaps in Developmental/Behavioral Assessments and Autism Diagnosis
2. Service gaps for children ages 3-8
3. Service gaps for behavioral health

The following captures the notes from each of the breakout discussions.

Autism Diagnosis & Developmental / Behavioral Assessments

Policies	<ul style="list-style-type: none"> ● Medical providers who can support → what incentivizes providers to accept Medi-Cal? ● Community schools as a flow of \$\$ and schools as a hub
Practices	<ul style="list-style-type: none"> ● School psychologists needing their own assessments can cause delays in services ● Assessments aren't always conducted bilingually ● Zoom assessments aren't effective, even though it's intended to create accessibility ● Transportation could be more organized/effective for families to receive support ● Create a "clinic" bringing out-of-county specialists here
Resource Flows	<ul style="list-style-type: none"> ● It is harder to get contracts in the county (Kaiser) ● *No in-county developmental assessment for ASD and often wait times (go to SF) - but for some partners, it's easy to refer ● Lack of knowledge of what's available in the county ● Affordability to encourage specialists to stay here ● There's no money in developmental pediatrics
Relationships & Connections	<ul style="list-style-type: none"> ● Need for more robust relationships with Kaiser and other pediatric communities ● Invite more partners into the discussion, and invite out-of-county partners ● Need stronger relationships with the medical community behavioral specialists, and school psychologists
Power Dynamics	<ul style="list-style-type: none"> ● Politics around roles in the system

¹ https://www.fsg.org/resource/water_of_systems_change/

Mental Models	<ul style="list-style-type: none"> ● Family narrative around “medical” diagnosis ● Why is development diagnosis so focused in medical or psychology?
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Additional Notes:

Strengths

1. Marin comm. clinic - great partner for referring to the initiative assessment process
2. MCC - dev. screenings are embedded and have dev. specialists to link to doctors for follow-up
 - CBOs and ECE have connected to pediatricians
 - Affordable, bilingual/bicultural
3. GGRC also helps initiate and can help with the transitional process with fam. in IFSP - clarity on the next steps
 - Warm handoff with younger kids for some agencies with relationships
4. Food services are helpful with families and childcare

Conditions to Prioritize

1. Start with Relationships
 - a. Families
 - b. Developmental pediatricians
 - c. COE
 - d. Psychologists
 - e. Higher Ed
2. Mapping what we do have and a clear outline of what exists and how it works
3. Relationships and build a stronger pipeline for service providers who will help kids with a diagnosis
 - a. Interagency collab
 - We need a shared community goal that’s measurable

Overview

Help Me Grow Marin County supports children and their families through **Early Identification and Intervention, Streamlined Access to Services, and Equitable and Inclusive Support.**

Help Me Grow Marin convened a community forum on March 5, 2024.

The morning plenary began with an overview of Help Me Grow’s history and impact in Marin, followed by a testimonial from Emily Bugos, the Early Childhood Development Director at North Marin Community Services. Emily urged early identification and intervention leaders to do more to accommodate the needs of working families by providing accessible schedules and service locations.

Next, the keynote speaker, Kimberly Martini Carvell, Help Me Grow’s National Executive Director, introduced the Help Me Grow National Affiliate Network, shared examples of work happening nationwide, and delved deep into HMG’s theory of change.



Service Gaps for 3-8 year olds

Policies	<ul style="list-style-type: none"> ● CalmAim ● SBHIP ● Need ECE update
Practices	<ul style="list-style-type: none"> ● Transfer of services ● Hard to bill for services ● Childcare access (\$, options)
Resource Flows	<ul style="list-style-type: none"> ● CalAim ● Limited funds ● EI services ● Lack of staff ● \$ stuck with Partnership Health Plan ● Flows further silos ● Childcare programs incentivized to take kids with funding ● West Marin Collaborative
Relationships & Connections	<ul style="list-style-type: none"> ● Community Schools ● West Marin Collaborative

	<ul style="list-style-type: none"> • Language
Power Dynamics	<ul style="list-style-type: none"> • Alignment and partners • Language mismatch
Mental Models	<ul style="list-style-type: none"> • Resources devoted to helping people navigate the system - need to fix and simplify the system

Additional Notes:

Root Causes of Challenges

Limited Funds

1. Competition for resources creates difficulties for parents seeking resources from many programs
2. Need new \$
3. Programs do their own outreach
4. Programs talk about resources in different ways
5. Funders/program alignment and needs onus on programs and organizations
6. Misalignment of incentives
7. Geographic misalignment
8. Bias, trauma response, and historical oppression complicate access to \$ in an affluent county

Lack of Data

Strengths

1. Community clinics are accessible and collaborative, and responsive to community needs
2. Kaiser pedi social workers and foster care liaison
3. Will to work collaboratively across sectors
4. Creativity and building momentum in with Marin
5. Libraries
6. Coordination in childcare space
7. GGRC provides good communication with childcare providers

Gaps for Behavioral Health Referrals

Policies	<ul style="list-style-type: none"> • 0-5 qualified without a severe diagnosis • New state policy changes and funding • Multiple applications for families to access services • * Universal release for providers to communicate (ROI) <ul style="list-style-type: none"> ○ Opportunities ○ Cal AIM ○ HMG national examples ○ MDT
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Practices	<ul style="list-style-type: none"> • Access • Child-parent psychotherapy (CPP) → bilingual/bicultural practitioners (5) • We don't know where the referral originates from • Proximity (esp. for W Marin) • Timely access to services • Centralized referral • High school wellness centers • Tracking active services
Resource Flows	<ul style="list-style-type: none"> • Personnel → need more staff • Insurance doesn't pay, don't qualify for MediCal • Restrictions on funding • Services are not always available in the county
Relationships & Connections	<ul style="list-style-type: none"> • Able to call for patient navigation, support, etc. (PPSC) • Need to know about services • Having discussions and conversations like today's • Need for a universal referral system • Communication (broad and relational) with families about rights, services, changes to policy/practice • Mothers
Power Dynamics	<ul style="list-style-type: none"> • Asking right (not triggering) questions to families → treated with respect and dignity
Mental Models	<ul style="list-style-type: none"> • Asset-based framing • What is defined as behavioral health • Role of families • Identification (recognition of signs, risk factors) of the need for support within families; lack of knowledge • Stigma • Trauma as a root cause • Assumptions about what people and providers know → empathy

Additional Notes:

Levers

1. ROI changes to universal
2. CalAim
3. Consolidating access points
4. In between MediCal and affording services
5. Community schools
6. Conversation about behavioral health as health

Immediate

1. Thinking outside the box *
2. Asset-based framing
3. ROI coordination (legal teams)
4. Sharing HMG info
5. Follow-up conversations * invite additional partners
6. Access to bilingual/bicultural resources/staff/providers
7. Communication at prenatal
8. Sharing info about resources to all * tech solutions available





Marin Child Care Council

Request For Sponsorship: \$5000

On May 10th, 2024, Marin Child Care Council will be holding its annual “Provider Appreciation Dinner” at the Embassy Suites Hotel, San Rafael.

This event is an evening to honor and recognize the work of our early childhood education field. The ECE community is always so excited to attend. We provide a fun-filled night, with a fabulous dinner and raffle. It is our opportunity to honor ALL the ECE workforce who keep our children safe, nurture their curiosity, and prepare them for a lifetime of learning and growth.

This is the only countywide celebration of the early childhood education field, which includes all our licensed child care programs. Family Child Care homes, private center-based programs, and State funded/Head Start programs.

As a sponsor, you will be supporting our ECE workforce, and First 5 Marin will be listed on all promotional materials and the event brochure. Along with being acknowledged at the event.

I appreciate your consideration and thank you for all you do for our youngest children in the County.

Aideen Gaidmore
Executive Director
Marin Child Care Council

Appointments to Expire Soon

04/01/2024 - 06/30/2024

Board	Member	Expiration	Designation
Alcohol and Drug Advisory Board	Gail Dunnett	04/20/2024	At-Large
Alcohol and Drug Advisory Board	Victoria (Tori) Kropp	05/18/2024	At-Large
Bel Marin Keys Planning Advisory Bd.	Kate Antonini	06/07/2024	District 5
Commission on Aging	Kristin Amlie	06/30/2024	City-Town
Commission on Aging	Chrisula Asimos	06/30/2024	District 1
Commission on Aging	Sylvia Barry	06/30/2024	District 5
Commission on Aging	Teri Dowling	06/30/2024	City-Town
Commission on Aging	Salamah Locks	06/30/2024	City-Town
Commission on Aging	Lee Notowich	06/30/2024	District 2
Commission on Aging	Judith Saffran	06/30/2024	City-Town
CSA #6 (Gallinas Creek)	Ellen Stein	04/13/2024	District 1
FCZ #3 (Richardson Bay)	Garry Lion	04/21/2024	District 3
FCZ #3 (Richardson Bay)	Steven Reel	04/21/2024	District 3
Financial Audit Advisory Committee	Renee Giacomini Brewer	05/31/2024	County Staff
Financial Audit Advisory Committee	Josh Swedberg	05/31/2024	County Staff
First 5 Marin Children and Families Commission	Kari Beuerman	05/24/2024	H&HS
First 5 Marin Children and Families Commission	Itoco Garcia	06/14/2024	At-Large
Fish and Wildlife Commission	Brooke Halsey, Jr.	06/30/2024	Sport Fish.
Fish and Wildlife Commission	Susan Ristow	06/30/2024	Conservation
Fish and Wildlife Commission	Brad Stompe	06/30/2024	Comm. Fisherman
Health Council of Marin	Pranav Bhanushali	04/30/2024	Provider #6
Health Council of Marin	Jennifer Rienks	04/30/2024	Provider #4
Health Council of Marin	Sandra Ross	04/30/2024	Consumer #1
Health Council of Marin	Virginia Souders-Mason	04/30/2024	Consumer #3
Library Commission	Ali Iqbal	06/30/2024	District 5
Library Commission	Nick Javaras	06/30/2024	District 4
Library Commission	Margaret Kathrein	06/30/2024	District 1
Library Commission	Amelia Lahn	06/30/2024	District 3
Library Commission	Daniel Sherman	06/30/2024	District 2
Marin Countywide Successor Agency Oversight Board	Breean Brown	06/30/2024	Schools
Marin Countywide Successor Agency Oversight Board	Eresa Puch	06/30/2024	College of Marin
Marin Countywide Successor Agency Oversight Board	Elizabeth Rodriguez	06/30/2024	Public Member
Parks & Open Space Commission	Michael Dyett	06/30/2024	At-Large
Parks & Open Space Commission	Carolyn Lown	06/30/2024	At-Large
Parks & Open Space Commission	Yolanda Oviedo	06/30/2024	At-Large

Appointments to Expire Soon

04/01/2024 - 06/30/2024

Board	Member	Expiration	Designation
Strawberry Design Review Bd.	Julie Brown	06/22/2024	District 3
Women's Commission	Leslie Belingeri	06/30/2024	District 5
Youth Commission	Roshan Belani	06/30/2024	At-Large
Youth Commission	Xophia Cabello	06/30/2024	At-Large
Youth Commission	Francesca Calle La Bou	06/30/2024	At-Large
Youth Commission	Annie Carmona	06/30/2024	At-Large
Youth Commission	Alex Fooman	06/30/2024	At-Large
Youth Commission	Caroline Foster	06/30/2024	At-Large
Youth Commission	Tara Fullerton	06/30/2024	At-Large
Youth Commission	Cole Greene	06/30/2024	At-Large
Youth Commission	Dayana Jimenez Salceda	06/30/2024	At-Large
Youth Commission	Maya Kux	06/30/2024	At-Large
Youth Commission	Sammy Lee	06/30/2024	At-Large
Youth Commission	Jessica Mendieta Alvarado	06/30/2024	At-Large
Youth Commission	Parvati Nag	06/30/2024	At-Large
Youth Commission	Walt Novosardian	06/30/2024	At-Large
Youth Commission	Annika Parmar	06/30/2024	At-Large
Youth Commission	Gabriella Rouas	06/30/2024	At-Large
Youth Commission	Mikayla Silverstein	06/30/2024	At-Large
Youth Commission	William Simonton	06/30/2024	At-Large
Youth Commission	Mira Sridharan	06/30/2024	At-Large
Youth Commission	Marguerite Walden-Kaufman	06/30/2024	At-Large
Youth Commission	Sarah Williams	06/30/2024	At-Large
Youth Commission	Graham Wood	06/30/2024	At-Large
Youth Commission	Jasmine Wood	06/30/2024	At-Large